

Fairfield-Suisun Unified Teachers Association  
Proposal  
May 15, 2018

19.3

- a. Staff meetings, department and/or team meetings, directly or indirectly related to teaching assignments, are not to be recognized as adjunct activities unless the number of these meetings scheduled in each month exceeds one (1) general staff meeting ~~and one (1) department or grade level meeting relating to the teaching assignments.~~ Any staff meeting that lasts longer than 1 1/2 hours will be counted toward adjunct duty credit per Article 19.3.b. (Appendix DD)
- b. **The district may require all staff to attend one (1) three-hour district wide collaboration, on a student half-day in each semester, no more than two (2) per year. The Association and District shall meet at least two weeks prior to agree upon an agenda for the Collaborative Planning Sessions. Absent an agreed upon plan, the collaborative planning sessions shall be left up to teacher discretion at each site.**

**Re-letter 19.3 b-f**

23.12 President Release Time

a. Release Time and Reimbursement

The Association and the District shall provide one hundred percent (100%) of 1.0 FTE release time for the Association President during the school year.  
The Association shall reimburse the District for the one hundred percent (100%) release time as follows:

1. ~~Fifty Forty~~ percent (~~40%~~ **50%**) of all salary and benefits as per Step 1, Column 1 of the salary schedule in Appendix A if a replacement employee is required **paid by the Association.**
2. ~~Fifty Sixty~~ percent (~~60%~~ **50%**) of all salary and benefits ~~actually paid to the Association President in accordance with California Education Code Section 44087~~ paid by the District.

The District will submit an invoice to the Association approximately five (5) days after the end of each monthly payroll period. The Association will pay the invoice within approximately thirty (30) days after receipt. The billing will be in ten equal installments beginning with the last September pay period.

If the Association President was employed as less than 1.0 FTE in the year of their service as President, the first forty percent (40%) of reimbursement shall be at the replacement teacher costs as described in number 1 above **and the District shall pick up the remainder if any.**

b. Additional Criteria

1. The position shall be filled by a temporary employee.
2. Upon completion of his/her term of office, the Association President shall return to his/her prior school site and/or department.