

Article 22

ARTICLE 22 - SALARY AND FRINGE BENEFITS

22.1 Salary/Wages

**F-SUTA offers the District a choice between the following two options:**

**Option A: Effective July 1, 2019 the district shall increase all Columns and Steps by 4% for the 2019-2020 School Year.**

**Option B: Effective July 1, 2019 the district shall increase all Columns and Steps by 2% and effective January 1, 2020 the district shall increase all Columns and Steps by 2%.**

22.2 Fringe Benefits

a. Medical Coverage

The parties have elected to participate in the CalPERS Health Program for the provision of medical benefits to eligible bargaining unit members and retirees. The parties understand and agree that during the term of any contract with CalPERS the parties shall be bound by the rules and regulations governing that program, notwithstanding anything in the contract between the parties to the contrary.

~~Effective July 1, 2001 the District will contribute to a Section 125 Plan for each \*\*eligible employee as follows:~~

<del>Employee only (1 party)</del>	<del>Up to but not to exceed a</del>
<del>Employee + 1 (2 party)</del>	<del>maximum of \$750 per</del>
<del>Employee + family</del>	<del>employee, per month effective January 1, 2018</del>

**Effective July 1, 2019 the District will pay the highest premium for a single person.**