



HOME ROOM

Imitation is the sincerest form of flattery so I am encouraged to read Dr. Martinez's Negotiations Update #1. Management joins us in authentic transparency in the negotiation process.

My objection comes when management believes they can speak for us. In negotiations, we stand on equal ground with management. They do not have the right to speak for us, especially when their "summary" is incomplete or incorrect. Most importantly, management left out YOUR highest priority - smaller, safer classrooms across all levels - when they listed FSUTA's initial proposals.

A boilerplate piece of language was offered by management to update the contract to eliminate references to the agency fee status and topics resulting from the Janus decision.

Also introduced by management was a request to make changes in our voluntary transfer language to align with Education Code. Both parties recently became aware of the Education Code language and are working cooperatively to adapt as soon as possible. More details will come after spring break.

Four bargaining dates are scheduled in April. We have the Plan to Win based on your input.

- ★ Monday, April 1 (bargaining day): Social Media Blitz with the launching of our online petition for parent and community members. Information will be sent to you and we ask that you blast it out on your social media platforms.
- ★ Tuesday, April 2: Wear orange as we do every Tuesday and be prepared to be counted by your Site Representative.
- ★ Wednesday, April 3 (bargaining day): Walk In Together by gathering at a designated location at your site and enter school together to show our unity and solidarity. Snacks and donuts



Our members at Fairview walk in together March 18. Our next Walk In Together day is Wednesday, April 3.

will be provided at each school, and we will be counting participation at each site.

- ★ Tuesday, April 9: We count on you wearing orange and being counted.
 - ★ Thursday, April 11 (bargaining day): Pack the Parking Lot at the Governing Board meeting. Come to the Central Office parking lot after school and tailgate from 3:30 to 5 p.m. We need 50 percent of our members to commit to this organizing action. We need 10 percent of our members to commit to stay at the meeting through public comment. To commit, go to <http://bit.ly/2TM1ToR>.
 - ★ Friday, April 12 (bargaining day): Walk Out Together. Gather at a designated location at your site and walk out for unity and solidarity.
 - ★ Tuesday, April 16 and 23: You should know by now that these will be days to wear orange.
 - ★ Thursday, April 25: Second Governing Board meeting in April. We celebrate or escalate as determined by the progress in negotiations on the four bargaining days earlier in the month.
- Enjoy your spring break. As you see, it will be an active April. More information will be coming in my March 31 report.

Nancy Dunn, FSUTA President

Taking the cake with **ORANGE** FROSTING

Dennis Palmer would be tickled orange if you believed the only reason he has an orange tuxedo is because he bought it during his days at Oregon State. He wore it to sporting events to stand out in the crowd of students cheering for the orange-and-black Beavers.

If that was the reason, why does Palmer still turn into Jim Carrey's character in "Dumb and Dumber?" The Fairfield High teacher could have avoided explaining to his students why he wore it to school on March 7 when we asked teachers to wear orange in a show of support for the sunshine of our bargaining proposal. His students are not old enough to remember the 1994 movie.

Palmer turned a few heads by wearing it to school, especially since he is a physical education teacher. Then again, he figured to have an edge against his Fairfield High colleagues in an all-out orange contest.

"I forgot I had it," Palmer said. "My wife (Johanna Nowak-Palmer) remembered it was somewhere in the garage."

It is unlikely she will ever ask to borrow it and wear it to the Solano County Office of Education, where she works as the Youth Development manager.

Palmer is a bit more adventurous when it



Dennis Palmer went all out when our members were asked to wear orange with his "Dumb and Dumber" tuxedo.

comes to what he will wear for a special occasion, especially those at Fairfield High. He has come to school as Spock, an AC/DC rocker and a teenage boy - sagging pants and all.

"You have to get the belt just right and I wear a pair of shorts underneath (his pants)," Palmer explained. "It's pretty hard to walk. And because I teach P.E., I have to walk around all day like that. Luckily it's a once a year thing."

It's once a year just like Christmas - Lloyd Christmas.

NEW ADDRESS, SAME CONTACT INFORMATION

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Wednesday, April 24

Celebration of teachers
earning permanent status

Wednesday, May 8

Day of the Teacher

Wednesday, May 29

Retirement reception



ORANGE SUNSHINE



TIME Teachers celebrate career milestones **FLIES**

20

- Nicholas Baca
- Corie Barloggi
- Shelly Folden
- Stephen Gallagher
- Anita Green
- Jessica Kirchhoff
- Clara Lilyblade
- Meena Mathew
- Carole Nack
- Roy Nance
- Michael Patterson
- Sharon Patterson
- Stephen Patton
- Dan Pozzesi
- Jody Quarry
- Valorie Quijas
- Janet Renfrow
- Shawna Serpas
- Art Sullivan
- Nelda Taylor
- Kirsten Tomko
- Vanessa Walling-Sisi



Dayna Rigot (above) and Art Sullivan

35

- Deanna Alloway
- Edith Monachello
- Dayna Rigot

30

- Patricia Adkins-Adams
- David Brown
- Keitha Bryan
- Michelle Daugherty
- Laura Diamond
- Linda Huff
- Amy Love-Fields
- Thomas Vohs
- Leslie Williams

25

- Shelly Barrett
- Oneta Edmonds
- Elizabeth Hirsch
- Mary Llewelyn
- Matthew Miller
- Magrene Rich
- Brian Swetland
- Julie Victor

Candidacy deadline April 8

Are you feeling the need to lead? There are nine opportunities to do so by running for the FSUTA Executive Board or State Council Representative. Declaration of Candidacy forms are available at www.FSUTA.org and the deadline to submit them is 5 p.m. Monday, April 8 at the FSUTA office (1000 Texas Street, Suite J) or the Site Representative Council meeting at the CTA office (4751 Central Way). Online voting will be, April 12-26. Voting by paper ballot will be 3-5 p.m. April 18 at our office. For further information, contact Election Committee chair Jenny Ryan at jennylorenuribe@gmail.com

OFFICE	TERM
President	two years
Vice President	two years
Corresponding Secretary	one year
Member at Large (four seats)	two years
State Council Representative	three years
State Council Representative	two years