

# Bargaining Update

At the start of the school year, FSUTA President Nancy Dunn gave two Demands to Bargain letters to FSUSD management. One deals with Teacher of Academic Support, and the other deals with teachers in grades 6-8 at TK-8 school sites.

In the first, we have made changes to the job description as well as some changes within the contract. If you are a Teacher On Special Assignment (TOSA), FSUTA is working on having contract language mirror each other no matter what position you hold. Example: If you are in a position for more than a year, once the position ends or you decide to leave, you are no longer guaranteed your previous position at your site.

For teachers in grades 6-8 at TK-8 sites, contract language limits you to 34 students. Due to the switching of students, you are exceeding your contractual limit. FSUSD management believes that Ed Code allows them to be able to switch students without needing any additional language in the contract. As you can see, FSUTA and FSUSD are on opposite sides on this issue. It has been an ongoing issue throughout my years in this district. I do believe we can find some common ground to draft language to deal with this issue.

Together we are stronger!

**Stephanie Cobb**  
**Bargaining Committee chair**