

**President's Report to FSUTA Site Representative Council**  
**Monday, September 10, 2018**

- A lot of new hires want to be part of FSUTA but no one has asked them to join. The turnout at Great Beginnings was less than half of the new hires. We had a very high percentage of teachers sign up that day, but we didn't get to welcome everyone. When you met at last Rep Council with your Executive Board member, you were asked to approach the new people at your site and ask them to become a member. Please send in those membership forms to the FSUTA office ASAP. Membership forms are available on FSUTA.org. For the few who are resistant to join, please forward their names to your Executive Board member for a follow up conversation. Finally, please distribute and return membership cards to the FSUTA office along with updated site rosters. Rosters are due to the office by Friday, 9/21/18.
- CTA Region 1 Conference is quickly approaching. This is a great conference for Site Reps to attend, especially if you have not experienced a CTA conference in a while. The conference is open to members who are not site reps as well. We have 12 spots reserved at the conference along with hotel rooms. If you are interested, or know someone who is interested, email me as soon as possible. The conference is in San Jose on October 5 - 7, 2018. Our deadline to express interest in attending is 9/20/18.
- FSUTA is committed to listening to our members on issues of importance to them. We will have our first listening session focusing on the issues in TK - 3<sup>rd</sup> grade, including class size averages, on Thursday, September 20, 2018 at the CTA RRC. This listening session is open to all members with an interest in this topic. We will meet from 4:00 - 5:30 with a snack provided. We would like to know what your members want us to hear. Please send any suggestions for future topics to me.
- Superintendent Kris Corey had her contract renewed and extended until 2020 by the Governing Board in July, 2018. Site Reps will be given a copy of this contract at the September Rep Council for your records. Please note the Superintendent's base salary was increased to \$270,000/year with a guaranteed increase of 2% per year for the four years of the contract. She will also receive any additional salary increases bargained by any unit in FSUSD. There is also a provision that additional increases may be approved by the Governing Board. Based on discussion at the Governing Board meeting, this new base salary and other compensation places the Superintendent's current compensation package at approximately \$300,000 per year.
- Teachers Teaching Teachers is the idea behind the Cordelia Instructional Leadership Conference (CILC) professional development. The topics were chosen based on input from teachers in Fairfield-Suisun and neighboring districts. The presenters are classroom teachers. The conference is on Saturday, October 13 at Will C Wood High School in Vacaville and is approved for buyback. Register today at <https://sites.google.com/view/cilc2018>
- Board Policy 5121 concerns acceptance of Late Work/MakeUp Work. When the revisions were suggested, FSUTA asked for a Meet and Confer as we do not have bargaining rights to Board Policy. While FUSTA voiced strong opposition to the language, the Governing Board adopted the current revisions allowing credit for Late work/MakeUp work. Recently a student turned in work from the last school year with a demand for credit for the work and grade change if warranted. As working conditions are now affected, we can demand to bargain the effects and impacts of the board policy. Stay tuned for more information from the Bargaining committee.

- Site Reps are strongly encouraged to create a system to rapidly disseminate information at your site to members. Please be sure to use personal email addresses if this is the manner chosen by your site. Setting up a group text may also be an option. We want to be sure you have a way to keep members informed quickly with breaking news.
- We are in open enrollment season for medical benefits. Our contract allows members to stay on our employers medical plan after separation from the district **ONLY IF THEY ARE ENROLLED FOR MEDICAL BENEFITS DURING THEIR LAST YEAR OF EMPLOYMENT.** Those taking cash in lieu of medical benefits will not be eligible for medical benefits in retirement unless they switch to medical benefits in their own name during this period of open enrollment.